



# Shackan Indian Band

**CONNECTION**



## **NOVEMBER 2018**

### **COMMUNITY VISION**

Members of the Shackan Band envision a Healthy community that lives in accordance with Traditional Scw'exmx values. These values include sharing, helping, learning and teaching.

These values translate into helping the younger generation realize their potential, promoting everyone's involvement in the life of the Community, and also in being generous to those in need.

### **MISSION STATEMENT**

The band office is to promote the development of a healthy lifestyle and self-sufficiency for Shackan community members. We will achieve by being helpful, positive, respectful and professional to leadership, co-workers and Shackan members when administering band programs



#### **Shackan Indian Band**

PO Box 1360, 2099 Granite Ave. Merritt, BC V1K 1B8

**Phone:** (250)-378-5410 | **Fax:** (250)-378-5219 | **Email:** [crystal.leier@shackan.ca](mailto:crystal.leier@shackan.ca) | **Web:** <http://shackan.com>

# NOVEMBER BIRTHDAYS

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*04<sup>th</sup> – Kyley Davis-Seymour*

*04<sup>th</sup> – Kash Cressey*

*05<sup>th</sup> – Tabitha Briones*

*05<sup>th</sup> – Rose Charlie*

*07<sup>th</sup> – Shalaquin Epps*

*10<sup>th</sup> – Fabian Oppenheim*

*11<sup>th</sup> – Jimmy Toodlican*

*27<sup>th</sup> – Dan George*

**HAPPY  
BIRTHDAY**



# REMEMBRANCE DAY OFFICE CLOSURE



## Remembrance Day Ceremony Event Properties

Event Date Sunday	11-11-2018 10:00 am
* Event Contact Name/Organiz ation	Merritt Civic Centre
* Phone Number	(250)-315-1050
* Location	<a href="#">Merritt Civic Centre</a>

**Shackan Office Will be Closed  
Monday November 12<sup>th</sup>, 2018**

Sorry for any inconvenience  
- Shackan Staff



# FLU CLINICS



COLDWATER (Band Hall): Tuesday, November 6th

10am—6pm

NOOAITCH (Band Hall): Wednesday, November 7th

10am-6pm

SHACKAN (Band Hall): Thursday, November 8th

12pm—6pm

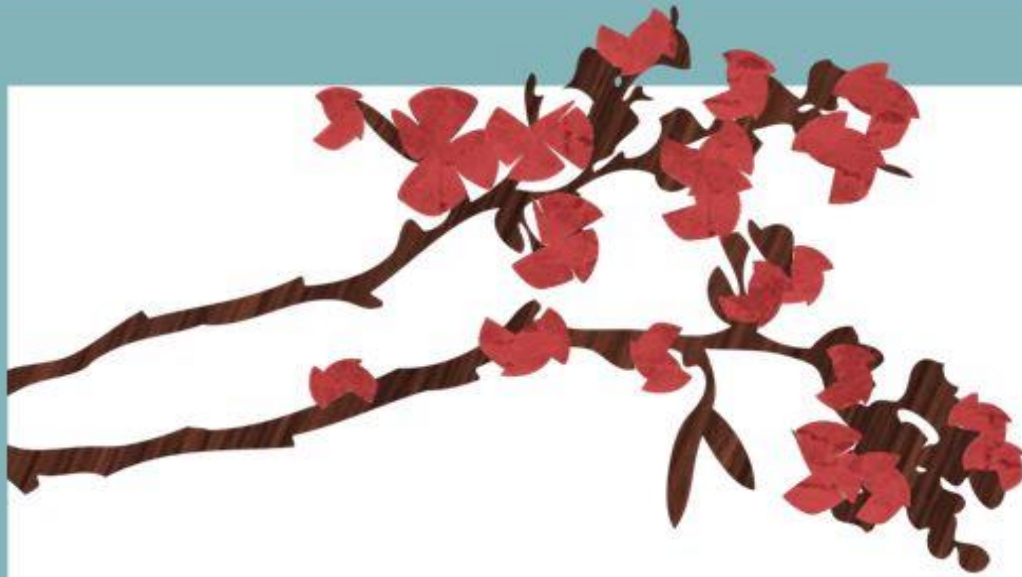
\*Drop-in Flu Clinic on November 1<sup>st</sup> and 13<sup>th</sup>

9 am—4pm at SCHSS main office

Or call Rose (378-9745) for a private appointment







## SHACKAN WILLS & ESTATES WORKSHOPS IN COLLABORATION WITH INAC & EMFP FUNDING 3 DAY EVENT

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**SATURDAY NOVEMBER 17<sup>TH</sup>, 24<sup>TH</sup> & DECEMBER 1<sup>ST</sup>**  
**9:00AM – 4:00PM**

SHACKAN COMMUNITY HALL  
CALL CRYSTAL TO BOOK YOUR APPOINTMENT

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These sessions will be on a first come first served basis. You must make an appointment. The appointments are 1 ½ hour to give plenty of time to answer your questions. You don't need to bring anything Angela & Crystal will have the wills & estates packages with us.

To book please contact Crystal at your band office –  
250-378-5410





# Water Line Upgrade Well underway





# CONGRATULATIONS

Cheryl Adams & Ranger  
Oppenheim  
On your completion of your  
Level 3 First Aide

## WAY TO GO!



Pumpkin Carving was a hit, thanks to everyone who came out & carved or helped carved pumpkins!



Thank you Suzy for all your planning and organizing this event!





# November 2018 ~ Cultural Events

For More Information Please call Charlene Joe, Cultural Program Coordinator  
(250) 378-2771 or email [feelthebeat@scwexmx.com](mailto:feelthebeat@scwexmx.com)

Cultural Events – 2975 Clapperton Ave Everyone Welcome ~ 4:00-8:00 PM. – Potluck Dinner 5 PM



## Guidelines & Values

- Drug & Alcohol Free
- Be Respectful to Self and Others
- No Violence (Any Kind)
- Family Events
- There will be sign-up sheets for events



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 Finish Beading Poppies Willard Wallace 4:00-8:00 PM	2	3
4	5	6 Sweat Lodge Protocols Paul Joe 4:00-8:00 PM	7	8 What is Remembrance Day? John F. Isaac 4:00-8:00 PM	9	10
11 Office Closed In Lieu of Remembrance Day	12	13 Hunting Protocols Gene Moses 4:00-8:00 PM	14	15 Storytelling Jim Toodican 4:00-8:00 PM	16	17
18	19	20 Knobby Ball Bring Indoor Shoes 4:00-8:00 PM	21	22 Christmas Parade Float Prep 4:00-8:00 PM	23 Christmas Parade	24
25	26	27 Community Feel the Beat Rocky Pines 4:00-8:00 PM	28	29 Storytelling Howie Holmes 4:00-8:00 PM	30	
<p>Please bring your own containers in case of leftover food from potluck and reusable water bottles. We are trying to minimize our carbon foot print. If your require a ride please call (250) 378-2771 or email <a href="mailto:feelthebeat@scwexmx.com">feelthebeat@scwexmx.com</a></p>						

Feel the Beat is a Cultural Revitalization program, our main focus is the restoration of the protocols and values rooted in the Culture of the Nlaka'pamux, Syilx, and Metis peoples in the way of seasonal teachings. Feel the Beat is a Family Event and always an open to all heritages and peoples to participate in a safe environment to learn and grow in Culture. We aim to provide leadership and opportunity to connect to our Cultural Identity.



# **Men's Group Dinner Meeting Coyote Brotherhood**

**Thursday, November 15th  
5:00-8:00 p.m.  
Nicomen Band Gym**

**Dinner served at 5 p.m.  
Discussion on lead-free hunting, 2019 planning and  
language conference men's group table.**

**Door Prizes: Coyote Brotherhood Jacket  
& Gift Cards.**



**For more information call Lenny Joe at 250-315-8486**





# 36<sup>th</sup> Annual

## Nlaka'pamux Remembrance Day Traditional Pow-wow

November 9<sup>th</sup>, 10<sup>th</sup>, & 11<sup>th</sup>, 2018

At

Kumsheen Secondary School  
Lytton BC, Canada

*Host Drum to be  
Chosen  
Each Session*

Specials  
TBA at beginning  
of Pow Wow

Royalty Pageant Coordinator  
Dallas Charlie  
2018 - 2019 Royalties will be  
announced on Sunday

**Grand Entry**

**Friday – 7pm**

**Saturday 1pm & 7pm**

**Sunday – 12 noon**

Photo taken from Lytton Remembrance Day facebook page

### Meals

#### **Saturday**

**Brunch 10:00am – 11:30am**

**Supper 5:00pm**

#### **Sunday**

**Brunch 10:00am – 11:30pm**

**Supper 5:00pm**

### **For More Information**

Facebook: Lytton Remembrance Day Pow Wow

Christine Brown 250-571-0482

Allan F. Charlie 250-455-2580

The Pow-wow Committee assumes no responsibility for lost and/or stolen items Or for any damage to vehicles Or injury to person.

**This Is An Alcohol and Drug Free Event!**

*We Will Remember*



# NOTICE

## Of upcoming "IT STARTS WITH ME" LANGUAGE & CULTURE GATHERING (Moq<sup>w</sup>ix)

Location: NVT Campus, Merritt B.C.

Dates: November 16th-18th 2018

We are seeking:

- First Nations vendors: (no offshore items)
  - Business sponsorship
- Organizations to assist with this gathering
  - Nominations for our Language Heroes
  - Donations for door prizes
- Persons volunteering to help make this gathering a success



There will be a call for presenters soon!

There will be a call for Catering featuring:  
Traditional foods - e.g. moose/deer meat, fish, berries, etc.

- November 16th - evening registration/entertainment
- November 17th - keynote/workshops/banquet
- November 18th workshops /closing

Contact information: Citxw Nlaka'pamux Assembly(CNA) 250 378-1864  
Mary, Lena or Jean Or email [manqus@cna-trust.ca](mailto:manqus@cna-trust.ca)



# WHAT IS YOUR TALENT?



If YOU can **SHOW OFF** your NLAKA'PMUXCIN,



HEY CHECK IT OUT!  
I HAVE THE  
CHICKEN POX!



**We** are looking for **YOU!**

## **Móq'ix**, (Gathering) *It Starts with ME!* **Talent Show**

NVIT @ 7:00 – 8:00 pm

More info Ph: **250-378-1864** ask for; Kristy, Jean, Lena or Mary



November 16, 2018



To the Mothers, daughters,  
Aunts, Nieces, & Best  
Friends....

# You're Invited

November 19, 2018  
Lower Nicola Indian Band Hall  
5:00 P.M.-8:00 P.M.

*Empower  
Women,  
Empower  
Our  
Young  
Ladies*

Introduction to Muay  
Thai and Self-Defense  
Techniques with  
Melissa Moses &  
Special Guest Speakers

## LESSONS:

- UNDERSTANDING THE ATTACKER
- HEIGHTEN AWARENESS
- PHYSICAL EMPOWERMENT
- UNSHAKABLE CONFIDENCE

*\*ages 7+\**



Refreshments  
Available

PosterMyWall.com  
Background by Vector Backgrounds

For Info: Corrina Manuel  
250-378-1864  
[cmanuel@cna-trust.ca](mailto:cmanuel@cna-trust.ca)





SHACKAN BAND MEMBERS

**ANNUAL CHRISTMAS  
PARTY**

*Saturday December 15<sup>th</sup>, 2018*

*1:30pm – 5:00pm*

*Shackan Community Hall*

*1:30pm – Chris the Clown mingling*

*2:00-3:00pm – Magic Show*

*3:00pm – Dinner*

*4:00pm – Santa*

# JOBS & TRAINING

## JOB POSTING

Citw Nlaka'pamux Assembly (C.N.A.)

**Bookkeeper – Anticipated Start Date January 2019**



The Bookkeeper will be accountable to the Manager for the performance of all financial functions in full cycle accounting for multiple accounts. The bookkeeper will maintain all financial records, verify procedures used for recording financial transactions while providing services for all internal departments.

### Duties:

- Calculate and prepare checks for payroll, utility, tax and other bills for management review, and ensure two signatures are obtained in a timely manner so cheques can be processed on time without penalty
- Preparation of monthly payroll journals, project and program reconciliation, bank reconciliation and credit card reconciliation.
- Full cycle accounts receivable and accounts payable processing, journal entry preparation and posting.
- Preparation of monthly and quarterly financial statements.
- Assist in the preparation of year-end assurance (audit and review) and compilation files with other staff.
- Complete and submit tax remittance forms, workers' compensation forms, pension contribution forms and other government documents on time without penalty.
- Prepare financial and accounting reports as requested or directed.
- Provide financial feedback and accounting recommendations.
- Recommend financial policies and procedures, while ensuring financial controls and reporting procedures are adhered to.
- Notify and report to management concerning any trends that are critical to the organization's financial position.
- Assist in developing a system to account for financial transactions by establishing a chart of accounts; defining bookkeeping policies and procedures.
- Maintains subsidiary accounts by verifying, allocating, and posting transactions and balances subsidiary accounts by reconciling entries.
- Maintains general ledger by transferring subsidiary account summaries, balances general ledger by preparing a trial balance; reconciling entries.
- Complies with federal, provincial, and local legal requirements by studying requirements; enforcing adherence to requirements; filing reports; advising management on needed actions.
- May perform other duties, as requested.

### Requirements:

- 3 to 5 years full cycle bookkeeping experience, using Simply Accounting.
- Advanced user of Microsoft Office Suite.
- Excellent communication skills (verbal and written).
- Ability to prioritize instructions from multiple team members.
- Must maintain a valid unrestricted driver's license.
- Available between Monday and Friday 8:30-4:30 as well as for meetings outside office hours.
- Excellent organizational skills.
- Ability to demonstrate initiative.
- Self-motivated while possessing a professional demeanor.
- Completion of a program in bookkeeping or Courses in accounting or bookkeeping combined with experience as a financial or accounting clerk are an asset.

**Deadline for Applications is 4:00 p.m. November 16, 2018**

**Please submit your cover letter and resume to:**

Whitney Shackelly, Office Manager

Citw Nlaka'pamux Assembly

Mail: P.O. Box 618, Merritt B.C. V1K 1B8 or

Email: [wshackelly@cna-trust.ca](mailto:wshackelly@cna-trust.ca)

Fax: 250-378-2910 or

In Person: 2187-A Coulee Avenue, Merritt B.C.





## JOB POSTING

### Citw Nlaka'pamux Assembly

#### Finance Department Manager (Start January 2019)



**Closes 4:00pm November 16, 2018**

Seeking an individual with a Professional Accounting designation to manage financial support services for the Citw Nlaka'pamux Assembly (CNA), its Business Entities, and the 8 Participating Bands of the CNA as required. The desired individual will have a minimum of 5 years relevant financial management experience, with in depth knowledge of financial policy development, operating model design and business process improvement. The individual will play a key role in providing financial leadership, direction and development of efficient and effective financial controls, as well as ensuring that all financial processes are executed and completed on a timely basis.

#### **Main Duties:**

- Account reconciliations, analysis and preparation of journal entries; preparation of internal and external financial statements; review of governmental and non-governmental reports; as well as general accounting duties including special projects and reports;
- Perform reviews and analysis that require working knowledge of generally accepted accounting principles, selected CRA rules and regulations;
- Prepares divisional and organizational financial statements or reports;
- Compiles, analyzes and interprets a variety of financial and transactional information to review and improve business and accounting processes as well as system setup;
- Prepares working papers and other associated documents for year end and various audit requirements;
- Reviews and verifies accounting entries and adjustments to help maintain the integrity of accounting and reporting systems;
- Develops and produces routine and ad hoc management information reports for a varied audience;
- Provides a variety of business support, project assistance and analysis for the management team;
- Assist in the forecasting process, budgeting, and internal audits;
- Work with the management team to identify and strengthen departmental internal controls and processes;
- Assists department staff with advice, training, and expertise on the use of the financial systems;
- Provide guidance for Bands, while liaising with communities with external audit and advisory firms and provide support with government funding reporting requirements;
- Provide communities and organization with support services day-to-day accounting functions;

#### **Requirements:**

- Highly developed interpersonal and communication skills, excellent organizational skills, detailed and results oriented;
- Professional designation (CPA, CA, CMA, CGA);
- 5 years experience with financial reporting and trust management reporting experience;
- High degree of professionalism and confidentiality;
- High level of proficiency and experience with Excel and other MS Office productivity software.]
- Demonstrated background on the preparation of financial modeling and analysis to support decision making for new opportunities and initiatives;
- Experience in preparing supporting documentation for financial forecasting and financial models;
- Direct experience with audit preparation and management, in both private and public enterprise;
- Demonstrated experience with the design and review of processes, ability to identify inefficiencies and implement recommendations and best practices;
- Experience working with staff at the community level including Chief and Councils, membership or community based Boards of Directors;

**Deadline for Applications is 4:00 pm November 16, 2018**

**Please submit your cover letter and resume to:**

Wayne Kaboni, Manager

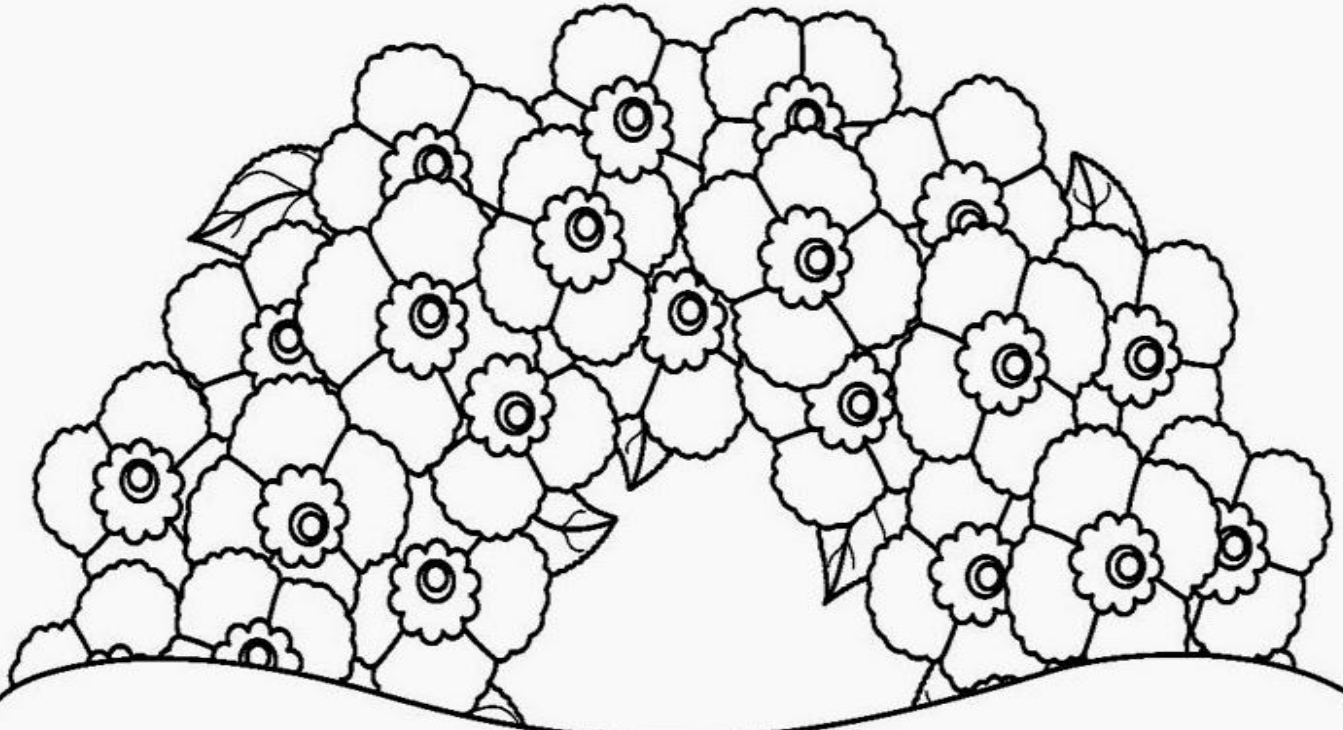
Mail: PO Box 618, Merritt, BC V1K 1B8 or

Email: [wkaboni@cna-trust.ca](mailto:wkaboni@cna-trust.ca) or Fax: 250-378-2910 or

In Person: 2187-A Coulee Avenue in Merritt

# REMEMBERANCE DAY

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**Remembrance  
Day**





# Shackan & Community Events

## November 2018



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5	6	7	8	9	10
11 ←	12 	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

36<sup>th</sup> Annual  
Remembrance Day  
Pow-wow Kumsheen  
Secondary School 12  
noon

Shackan Office  
Closed –  
Remembrance Day

Intro to Maui Thai &  
Self-Defense Techniques  
LNIB Hall 5:00-8:00pm  
more info 250-378-1864  
Corrina

Feel the beat 4pm  
potluck dinner  
KnobbyBall Bring  
Indoor Shoes  
2975 Clapperton Ave

Language Nest 4-8pm  
Open House dinner  
5pm 183 Nawshaskin  
Lane for more info  
Juanita 378-2771

Flu Clinic –  
Shackan Hall  
12-6pm

36<sup>th</sup> Annual  
Remembrance Day  
Pow-wow Kumsheen  
Secondary School 7pm  
Christine 250-571-0482

Feel the beat 4pm  
potluck dinner  
Storytelling  
w/Jimmy Toodican  
2975 Clapperton Ave

Language/Culture  
Gathering – NVIT  
More Information  
contact Mary Angus at  
CNA

Christmas Parade 7pm



Language/Culture  
Gathering - NVIT  
Wills & Estates  
Workshop – Register  
w/Crystal at the office

Language/Culture  
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